



Country: Jordan

Sector: Road transport

Date of document: 21/11/2012

Topic: Wages and Training

Agreement type: Collective Agreement

Number of beneficiaries: Unavailable

**Collective Employment Agreement under the provisions of
the Jordanian Labor law No.8 for the year 1996 AND all its
amendments**

**First Party: General Trade Union of Workers in the road transport
and mechanics/Amman, Tele no.4765830**

Represented by:

1. Mr. Mahmoud Suliman Maaytah / Head of the union.

**Second Party: Tala taxi Office 'Ibrahim Al-Faouri, Basma Zoubi
and Saleh Baqour Company .**

Represented by Ibrahim Ali Al-Faouri - Al-Balqqa - City of Salt.

The parties are keen to maintain and strengthen cooperation and coordination between them in order to achieve the public interest and to consolidate the working relations between the two parties to serve and reflect on the employees of the second party, also to maintain the production and continuity of work of the second group, and since the union is considered the legal and regulatory cover for workers in the transport sector, and responsible to all official bodies of the employees and keen to provide the conditions appropriate for their work, This agreement has been concluded to show the duties of each party to achieve its objectives as follows:

1. The preamble of this agreement is considered as an integral part and read with it as one part.

2. The second party is committed of signing the unified work contract for drivers of public transport in the Kingdom , with drivers who work or will work with it according to the approved model from the official authorities supervising the public transport sector,The first Party is committed of providing contract models approved for the second party, and the second party is committed to provide the first party with copies of each signed contract and the driver keeps a copy of the contract signed with him.

3. The driver who works for the second party before the approval of this collective agreement and the unified contract shall retain all his labor rights and privileges, Unless the Standard Labor Contract or this Agreement arranges better rights and privileges and excludes from the period of experience contained in the Labor Code and the Standard Labor Contract.

4. The two parties agreed to coordinate with each other to use the first party to secure the necessary number of drivers to work for the second party According to a specific mechanism, including the announcement of the job opportunities and conditions of the job required and signed by the driver on the work instructions issued by the second party.

5. The second party is committed to provide privileges and incentives to employees and workers, according to the company's capabilities.

6. The two parties have agreed not to hire any driver only after the regularity in the course of culture and awareness of traffic with the first party to implement the directions of the Prime Minister, the need to focus on traffic awareness to reduce accidents on the roads and obtain a certificate from the Institute's first party in this regard.

7. The second party agreed to transfer the annual contributions of its staff to the first party.

8. The Second Party agreed to provide the First Party with its copy of any actions will be taken to any worker, whether a warning or dismissal.

9. The provisions of this Agreement begin from the date of 11.20.2012.

10. This Convention shall be in force from the date of the signing of the two parties for a period of one year. Both copies shall be kept identical to the other and deposited with the Ministry of Labor.

11. This Convention consists of an introduction AND eleven items.

*Signed on 20/11/2012

First party:

Second Party:

***Signatures are seen**