



Country: Jordan

Sector: Textile and clothes industry

Date of document: 20-2-2012

Subject: Labors migration/wages

Document type: Collective agreement

Number of beneficiaries: unavailable

Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996 AND all its amendments

First party: Yramax company for industrial clothes

Represented by: Mr. Ayman Khleif

Second Party: The General Union of workers in Textile and Clothes Industry.

Represented by: Mr. Fathallah Al-Amrani/ Head of the Union.

Where the first party employs workers in the field of ready-made clothes industry and the second has set up a health clinic in the city of Irbid to provide medical service for workers in the garment sector, and because of the interest of both parties to provide a suitable working environment and maintain the safety and health of workers and ensure preventive health care for them, to implement obligations in the provisions of the laws and regulations, especially labor, regulations, instructions and decisions issued according to the law, the two parties have agreed on the following :

First: The preamble of this agreement is considered as an integral part and read with it as one part.

Second: The General Medical Clinics of the General union workers in Textile shall provide medical services to the employees of the first party as follows:

A. Periodic inspection of employees, according to the provisions of the medical care system No. 42 of 1998 and the instructions issued under it, and any amendments and changes that occur except for specialized examinations, laboratory and radiology.

B. Inform the first party in a written report of any professional diseases or suspected.

C. The first party will provide the right place, equipment, tools, medical supplies and medicines necessary to perform the duties of the doctor accredited by the second party within the headquarters of the first party.

D. The provision of primary medical service and clinical examination of employees, according to medical forms certified for this purpose of the clinic site at the factory.

E. The issuance of medical reports for granting worker sick leave in accordance with the provisions of Article 65 of the Labor law as the

Third: The first party shall pay of the second party for these services an amount and a capacity of (100) JDs per a month.

Fourth: The duration of this contract is one year starting from 12/2/2012.

Fifth : This agreement was organized on three copies, each of the two keeps one and the third shall be deposited with the Ministry of Labor.

First Party:

Second Party:

***Signatures are seen**