



Country: Jordan

Sector: Road Transport

Date of document: 5/5/2013

Topic: Provide the company with a staff

Agreement type: Collective Agreement

Number of beneficiaries: 300 workers



The project is cofunded by the European Union and ITUC

A project implemented by



Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996

**First Party: The General Union of workers in land transport and
mechanics /Amman- Jordan - Phone 4765830.**

Represented by: The Head of the General Union/ Mahmoud Maayatah.

Second Party: The Jordanian Bus Company 'Saraya'.

Represented by its General Manager Asaad Zaidan - North Markah.

In the interest of the parties to maintain and strengthen cooperation and coordination between them for the sake of the public interest, In order to consolidate the working relations between the two parties to serve and reflect on the members of the first party working for the second party, And to maintain the wheel of production and continuity of the work of the second party, as the union is the legal and regulatory cover for workers in the transport sector, And responsible to all official bodies for its employees and keen to provide the appropriate conditions for their work, This agreement has been concluded to show the duties of each party to achieve its objectives as follows:

1. The preamble of this agreement is considered as an integral part and read with it as one part.
2. The two Parties agreed to coordinate between them for the use of the first Party to secure the necessary number of drivers to work for the second Party according to a specific announcement of employment opportunities, The terms of the job required and the signature of the driver on the work instructions issued by the second Party.

3. The second Party is committed to work to provide privileges and incentives for employees and workers according to the company's capabilities.
4. The two Parties agreed that no driver should be worked except after attending a culture and awareness-raising session for the first party in accordance with the Prime Minister's directives to focus on traffic awareness to reduce accidents on roads and obtain a certificate from the Institute of the first party in this regard.
5. The Second party agreed to transfer the annual contributions of its staff to the first party.
- 6 . The second party prepared to provide financial support to the union to cover its social activities and provide monthly assistance to injured drivers and families of deceased drivers.
7. The Second Party agreed to provide the first Party with copies of any actions taken against any worker, whether a warning or dismissal.
8. This Convention shall be in force from the date of its signature by the two parties, each of which shall keep an identical copy and a copy deposited with the Ministry of Labor.
9. This Convention consists of an Introduction and nine Articles.

***This contract was signed on Wednesday, 8/4/2013.**

First Party: The General Union of workers in land transport and mechanics.

The second Party: The Jordanian Bus Company 'Saraya'.