



Country: Jordan

Sector: Food industry

Date of document: 13/1/2013

Topic: Wages

Agreement type: Collective Agreement

Number of beneficiaries: 240 workers



The project is cofunded by the European Union and ITUC

A project implemented by



**Collective Employment Agreement under the provisions of
the Jordanian Labor law No.8 for the year 1996 AND all its
amendments**

First Party: Jordanian Dairy Company

Represented by: HE Dr. Ahmed Badi Al Hourani Vice Chairman /
General Manager.

**Second Party: The General Trade Union of workers in the food
industry** Represented By:

1. Mr. Ahmed Abu Khadra / President of the General Union
2. Mr. Yahya Al-Qur'an: Secretary of the union

A reference to the General Union of Workers in the food Industry, that included labor demands, Several meetings were held overwhelmed by an environment of friendliness, understanding, And keenness on the public interest of the company, and the management showed a high understanding of high prices of cost of living and its concern to improve the conditions of workers and reduce the burden on them, in light of the high price increase, The general union of workers in the food industry has valued the company for its positive attitude and understanding which indicates of its appreciation and its sense of the conditions of its employees, And It has been agreed that:

1. An annual increase of 7% is calculated from the total salary of those who serve a year or more.
2. Payment of a half dinars per year of service for all workers.
3. Modifying the transportation allowance in the amount of five dinars for those who serve a year or more.
4. An annual increase of 5% for those who serve less than one year.
5. A committee of the two parties was formed to follow up the implementation of this agreement. And any dispute arising therein.
6. The provisions of this Agreement shall be effective from 1 January 2013 until 31/12/2013.
7. This agreement is signed in three copies, one copy TO each party and the third copy shall be deposited with the Ministry of Labor.

First party

Second Party

Third party

***Signatures are seen**