



Country: Jordan

Sector: Textile and clothes industries

Date of document: 1/1/2017

Topic: Healthcare

Agreement type: Collective Agreement

Number of beneficiaries: 1200 workers



The project is cofunded by the European Union and ITUC

A project implemented by



Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996

Date: 1/1/2017

First party: Soft clothes CO. For clothes industry.

Represented by: Mr. Mohammad Saleem.

Second Party: The General Union of workers in Textile and Clothes Industries.

Represented by: Mr. Fathallah Al-Amrani/ Head of the Union.

Whereas The first party employs workers in the garment industries, and The second party has set up a health clinic in the Al Delilah area and provides medical services to workers in the garment industry, Given the parties ' interest in providing a suitable working environment and maintain the safety and health of workers and ensuring health care and preventive care for them. In accordance with the obligations stipulated in the provisions of the applicable laws and regulations, especially the Labor Law, regulations, instructions and decisions issued accordingly, **the two parties agreed as follows:**

1. The agreement reads its a preamble as a part of it.
2. The general medical clinics for the textile workers Union to provide medical services for workers in the first party as follows:
 - a. A Periodic examination of the employees according to the provisions of the medical care system No. 42 of 1998 and the instructions issued under the minimum price and wages of the Ministry of Health.

- b. Inform the First Party in writing of any occupation or suspected diseases.
 - c. Providing primary medical service and clinical examination of the workers, according to approved medical forms for this purpose and at the clinic site at the factory.
 - d. Issuing medical reports concerning the granting of sick leave in accordance with the provisions of Article 65 of the Labor Law as the accredited body for this purpose.
3. The first party securing the appropriate place and equipment, tools ,medical supplies and medicines necessary to perform the duties of the doctor approved by the second party within the headquarters of the first party.
4. The First Party shall pay of the second party for these services an amount and a capacity of (550) JDs five hundred Dinars at the beginning of each month.
5. The duration of the contract is one year starting from 1/1/2017.
6. This contract shall be automatically renewed unless one of the parties informs the party of the offer or package three months prior to the date of termination of the contract.
7. A committee of the parties is formed to follow up on the implementation of this Agreement, the representative of the company: by/ Kamal Qamar, And the representative of the workers is Entesar Saleh.
8. This agreement is edited in three copies, one for each party, and the third was deposited with the Ministry of Labor.

First party: Advanced Technology Co. For Ready Made Garments.

Second Party: The General Union of workers in Textile and Clothes Industries.